



TVS Supply Chain Solutions Limited

JD for Head - General Ledger and Internal Controls/Processes in Record to Report (R2R) Function

General ledger:

- To monitor day to day accounting activities including accounts payable and receivable function
- Responsible for the complete sanctity of the Balance sheet ledgers
- Ensure the books comply with IFRS/IndAS/generally accepted accounting principles and local in-country compliance requirements
- Working with cross functional teams and ensure the monthly closure activities and accurate reporting are achieved within the TVS SCS Global timelines
- Responsible for preparation and timely closure of Quarterly & Annual Financials of Regions
- Responsible for consolidation of Financial Statements of Regions on quarterly and annual basis
- To ensure that intercompany cost allocations are in line with management agreements and transfer pricing policy and the intercompany balances are properly accounted with accurate reconciliation among the counterparties.

Internal controls/Processes in R2R function:

- Balance sheet management is the key focus area with up to date schedules, proper review and accurate reporting. Controls should be in place to ensure that the BS is free of any errors.
- Also responsible for assessing the risk and control environment across processes at regular intervals in R2R, ensuring comprehensive set of controls, SOPs and policies are in place to mitigate risk and they are followed through.
- Ensuring continued focus on process improvement, increased automation of activities and the elimination of non-value added activities
- Follow up/Escalate for resolution of open items on a timely manner

Others:

- Responsible for timely completion of Statutory Audits of Regions within the TVS SCS Global timelines
- Responsible for timely completion of Internal Audits of various Regions and ensure that same is conducted as per pre-defined scope
- Sharing summary of key observations of Internal Audit to Management including any corrective action to be taken on the same
- Ensure compliances with all findings/ recommendations from internal/ external audits
- To monitor, guide and coach team members

Regions to handle:



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- Region IFM in the UK and Europe and Region SCS NA in North America as first phase. Once the process is settled, more regions will be scoped in.

Working hours:

- On UK shift basis from 1.30 PM to 11 PM
- The candidate should be flexible to extend the working hours during quarter and year closing and audit coordination

Location

- Preferred location Madurai. However Chennai is not a constraint.

Preferred candidate profile

- Qualified Chartered account with minimum 7 to 10 years experience
- Proven ability to challenge current thinking and to drive and enable continuous improvements.
- In-depth knowledge of accounting principles, financial reporting standards, and regulatory requirements.
- Sound knowledge of end to end accounting, control frameworks to ensure completeness of the books of accounts
- Ability to translate strategic priorities into operational reality, demonstrating strong decision making skills and ability to deliver key business results.
- Ability to work effectively in a team environment and manage large operations teams
- Driver of high standards for individual, team and organisational accomplishment and delivering service excellence to internal and external customers.
- Excellent personal communication and organizational skills.
- Strong analytical skills and ability to interpret complex financial data to support decision-making.
- Prior/Current BIG 4 exp is preferred.

